THE Cash Payroll is a challenge to danger—a constant temptation. It carries loss—sometimes ruin—often death—in its wake.

It encourages crime.

It weakens character, and jeopardizes the welfare of your employees. It is unfair to them, to yourself and to society.

It is the relic of primitive business practices. Compared with present day efficiency methods, it is as antiquated as keeping money in a stocking.

IF you still pay in cash, it is because you have never stopped to think of the peril it invites. The injury to, or death of, one of your employees—the loss of a single week's payroll—would make you change instantly.

Don't encourage such a calamity! Change the system now, before disaster comes. It will involve little trouble. Install the Defiance Payroll Check Writer, one of the line of specialized—

Defiance EFEED Writers For Payroll, Dividend and Regular Commercial Checks

Five Times Faster!

The Defiance Payroll Check Writer is not to be confused with any other check protecting device.

Defiance will provide absolute protection for your payroll, with none of the risks of the cash payroll. It is 5 times faster than its nearest competitor.

Your employees should welcome the innovation. Paying by check will encourage thrift in your organization. Experience proves that many employees thus paid open bank accounts. These checking accounts give them a better standing, increases their own self-respect, and make them better workers.

Every one benefits, every one is protected when employees are paid by check. In addition to being the "safety first" system of operating, it means getting the most done for the least money.

Five minutes of your time now may save this week's payroll. It may even save human life—it will save four-fifths of the expense of writing your payroll checks.

Positive Protection!

Defiance-written checks cannot be raised or altered.

Defiance tattoos (but does not perforate) the amount in acid-proof ink. Any attempt to raise the amount on a Defiance-written check drives the characters deeper into the fibres of the paper. But forget the element of protection for a moment—

It costs you money to pay out money. Defiance will cut that regular week-after-week cost to one-fifth its present amount.

It takes hours to make up the cash payroll—hours that are needed for more important duties. Defiance will reduce these hours four-fifths.

It takes well-paid, expert office help to make up the cash payroll. Defiance can be operated by a junior clerk with assurance of absolute accuracy.

Re-checking is done away with by Defiance. Records are simplified, for each check, when endorsed, is a receipt for the wages due and paid. Time and money are saved.

Make the Defiance responsible for your payroll. It will lessen the amount of your payroll, as it has with such well-known firms as New York Central Railroad, New York Edison Co., New York Post Office, Security Transfer and Register Co., Swift & Co., Armour & Co., and hundreds of others throughout the country.

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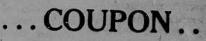
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